





Professional Development

Courses and workshops recent and planned -

Analytical skills and approaches	
	Decision making for leaders and managers
	Analytical and critically reflective approaches
	Using strategic thinking for strategic and operational development
	Problem solving techniques for managers
	Understanding social impact and social return on investment
	Financial control and management of projects
	Levels and uses of critically reflective practice

Coaching, mentoring, learning and development	
	Coaching skills for managers and team leaders
	Advanced coaching and mentoring
	Using coaching approaches in leadership
	Introducing and integrating coaching approaches in the organisation
	Facilitating learning and development
	Developing as a learning organisation
	Assessment, evaluation, moderation and quality assurance of learning and development

Communication, personal and interpersonal skills	
	Developing and using empathy
	Assertiveness skills and behaviours
	Time management; goals, priorities, scheduling, review



Social, interpersonal and communication skill development

Business and report writing

Presentation skills and public speaking

Learning skills

Career development and direction

Leadership



Distributed and shared leadership

Strategic thinking and strategic decision making

Understanding the future and the importance of mega trends

Developing and using emotional intelligence for leaders

Emergent leadership through interaction, identity forming and developing meaning

Strategic and integrated human resources

Development and measurement of the Board

Management and team leadership



Strategic and integrated performance management

Self-managed teams

Managing high performance individuals and teams

Project management for everyone

360 feedback and development for managers and team leaders

Giving, encouraging and receiving feedback

Conflict management and resolution

Managing difficult conversations

Transition to management

Organisational development

Collaborative and joined up working

Developing a learning organisation



Enabling empowered leadership across the organisation
Creating the environment and architecture
Creating motivational workplaces
Encouraging innovation and creativity
Tools and techniques for innovation and creativity
Workforce engagement, communication and motivation for leaders and managers
Models, theories and practice of organisational development
Strategic and operational development for SMEs
Scanning the environment and strategic positioning

What are your professional development needs?



Always tailored to meet your specific requirements

<p>Analytical skills and approaches</p>	
<p>Coaching, mentoring, learning and development</p>	
<p>Communication, personal and interpersonal skills</p>	

Leadership	
Management and team leadership	
Organisational development	

